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TOTAL
TRAINING PROVISION

Senior Healthcare Support Worker- Adult Nursing Support

Level 3 Apprenticeship Standard

Duration of the Apprenticeship - 16 Months

Senior Healthcare Support Workers help registered practitioners deliver healthcare services to people. As an experienced support worker, you carry out a range of clinical and non-clinical healthcare or therapeutic tasks, under the direct or indirect supervision of the registered healthcare practitioner.

You provide high quality, compassionate healthcare, following standards, policies or protocols and always acting within the limits of your competence. You may work in a range of services eg; community, health or day case unit, someones home, nursing or care home, assessment centre, hospice, prison.

Duties are delegated to you in line with care plans. Not all duties are routine, and you will need to use your knowledge, experience and understanding to take decisions within your area of responsibility.

You are accountable for your work and for reviewing the effectiveness of your actions. The role is undertaken following a period of experience in healthcare, so you are able to demonstrate best practice and act as a role model.

You may supervise or guide the less experienced staff in your team. You follow the Code of Conduct for Healthcare Support Workers and Adult Social Care Workers.

Entry requirements

Candidates will be required to undertake initial assessment in maths and English and achieve a level 1 as a minimum initial assessment outcome.

Functional Skills

All apprentices will need to undertake Functional Skills in Maths & English at Level 2 as a mandatory part of their apprenticeship. Apprentices who have achieved GCSE's or A levels in Maths & English A-C will be exempt from having to complete their functional skills with valid proof of their exemption certificates.

Industry Qualification

You will complete a Level 3 Diploma in Healthcare Support prior to taking the end-point assessment.

Progression opportunities

After a period of working and gaining experience, you may be able to work towards an Assistant Practitioner or Nursing Associate post or, providing you meet the entry requirements, apply to university to become a registered healthcare practitioner.

Programme Overview

Apprentices will learn New skills, Knowledge and Behaviours as part of their job role. Apprentices will benefit from teaching and learning on the job by putting their skills into practice.

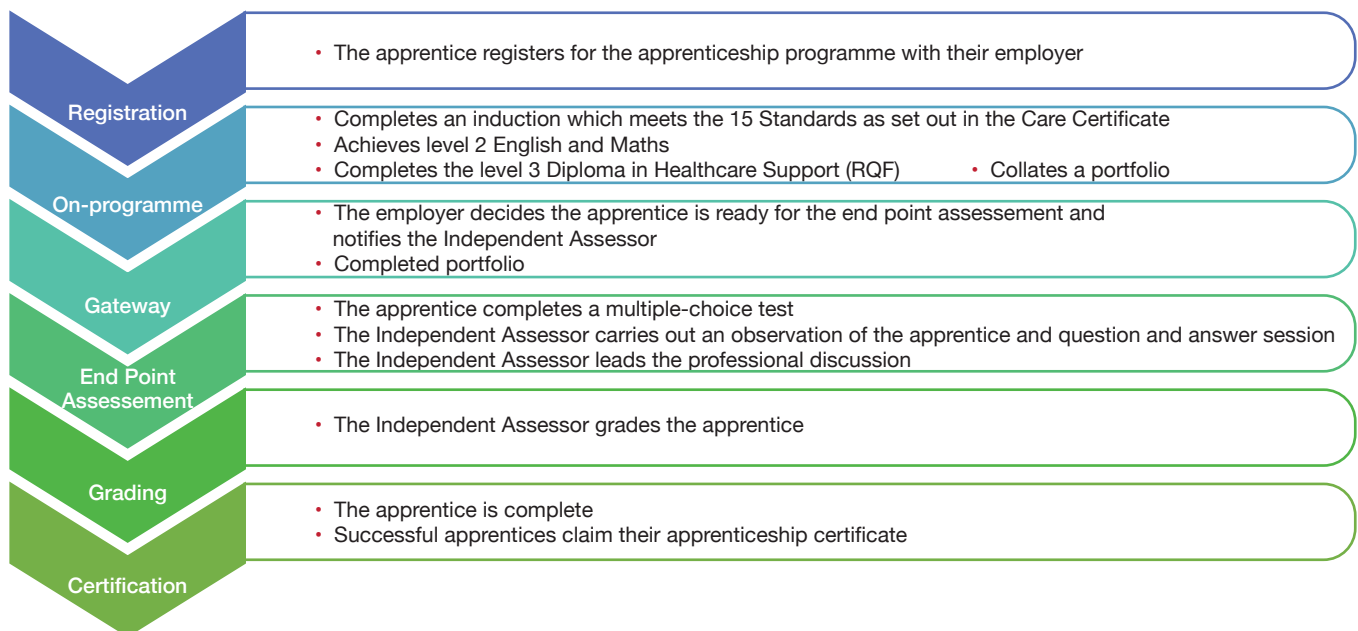
Additionally, apprentices will undertake off the job learning activities and other work-based duties which will contribute to successful completion of their apprenticeship programme.

Apprentices will receive regular visits from their training assessors and have access to learning resources to support their learning and development on and off the job.

End Point Assessment

The end-point assessment includes the following components:

- Multiple choice test. The apprentice sits the test under examination conditions (90 minutes)
- Observation of practice. The independent assessor observes the apprentice in the course of their normal work for 120 minutes (+/- 10% at the discretion of the assessor) and leads the question and answer session for 10 minutes (+/- 10% at the discretion of the assessor)
- Professional discussion. The professional discussion takes place between the independent assessor and the apprentice for 60 minutes (+/- 10% at the discretion of the assessor)



End-Point Grading

The apprentice must have passed all components in the end-point assessment in order to achieve a pass grade or higher. The successful apprentice receives an overall grade of Pass or Distinction. The grade is derived from the components of the end-point assessment using the following table:

<i>Observation of practice</i>	<i>Multiple Choice Test</i>	<i>Professional Discussion</i>	<i>Overall grade</i>
Pass	Distinction	Pass	Pass
Pass	Pass	Distinction	Pass
Pass	Pass	Pass	Pass
Pass	Distinction	Distinction	Distinction

Please contact us for more information:

0800 038 5666
info@total-tp.com

Silver House, Silver Street, Doncaster, DN1 1HL

www.total-tp.com

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