

July Hot Topics 2022 Edition 6

Monthly Highlights

International Non-binary People's Day - July 14th

What does non-binary refer to?

Non-binary is an umbrella term for people whose gender identity doesn't sit comfortably with 'man' or 'woman'. Non-binary identities are varied and can include people who identify with some aspects of binary identities, while others reject them entirely.

Read more here ...

<https://www.stone-wall.org.uk/about-us/news/10-ways-step-al-ly-non-binary-people>

World Day Against Trafficking Persons 2022

This year's theme puts victims of human trafficking at the centre of the campaign and will highlight the importance of listening to and learning from survivors of human trafficking.

Read more here:

<https://www.unodc.org/unodc/en/endht/index.html>



Malala Day 2022

Malala Yousafzai became an international symbol of the fight for girls' education after she was shot in 2012 for opposing Taliban restrictions on female education in her home country of Pakistan.

In Pakistan, over 2 million people signed a right to education petition, and the National Assembly ratified Pakistan's first Right to Free and Compulsory Education Bill.

**WORLD DAY AGAINST
TRAFFICKING
IN PERSONS
30 JULY**



Total Topics & Prevent Monthly Bulletin



Did you know?

The Equality Act 2010 includes 9 protected characteristics (as listed below). These characteristics are protected by law, so it is illegal to discriminate against anyone.

- 01**
 - 02**
 - 03**
 - 04**
 - 05**
 - 06**
 - 07**
 - 08**
 - 09**
 - 10**
- Age
 - Disability (Inc Mental Health)
 - Gender Reassignment
 - Marriage & Civil Partnership
 - Pregnancy & Maternity
 - Race
 - Religion or Belief
 - Sex
 - Sexual Orientation
 - Impacts all groups

M T W T F S S

National & International key date				01	02	03
04	05	06	07	08 Day of Arafa (Begins eve)	09 Eid al Adha* (Begins eve)	10
11 Non Binary Awareness Week	12 Malala Day	13 Eid al Adha* (Ends eve)	14 International Non-Binary People's Day	15 World Youth Skills Day	16 International Drag Day	17
18 Nelson Mandela International Day	19	20	21	22	23	24
25	26	27	28	29 Hijra Islamic New Year	30 World Day Against Trafficking Persons	31

Female Genital Mutilation (FGM)

What is it and what can we do about it?

Female genital mutilation, or FGM for short, is the deliberate cutting or removal of a female's external genitalia. The World Health Organization describes it as "any procedure that injures the female genital organs for non-medical reasons".

It's also known as female circumcision or cutting, and by other terms, such as sunna, gudniin, halalays, tahur, megrez and khitan, among others.

FGM is usually carried out on young girls between infancy and the age of 15, most commonly before puberty starts.

- It's illegal in the UK and is child abuse.
- It's very painful and can seriously harm the health of women and girls.
- It can also cause long-term problems with sex, childbirth and mental health.

Getting help and support ...

All women and girls have the right to control what happens to their bodies and the right to say no to FGM.

Help is available if you have had FGM or you're worried that you or someone you know is at risk.

- If someone is in immediate danger, contact the police immediately by dialing 999.
- If you're concerned that someone may be at risk, contact the NSPCC helpline on 0800 028 3550 or fgm-help@nspcc.org.uk.
- If you're under pressure to have FGM performed on your daughter, ask a GP, your health visitor or another healthcare professional for help, or contact the NSPCC helpline.
- If you have had FGM, you can get help from a specialist NHS gynecologist or FGM service – ask a GP, your midwife or any other healthcare professional about services in your area.

Further Reading and Useful Links

What is FGM, where does it happen and why? - BBC News

As an FGM survivor, I am proof that there can still be hope in the future | The Independent

Mandatory reporting of female genital mutilation: procedural information - GOV.UK (www.gov.uk)



Forced Marriage

Any person may be forced into marriage – this includes people of all ages, genders, ethnicities and religions.

A forced marriage is where one or both people do not or cannot consent to the marriage and pressure or abuse is used to force them into the marriage. Forced marriage is illegal in the UK. It is a form of domestic abuse and a serious abuse of human rights.

Forcing someone to marry isn't always physical, but it is always against the law

The pressure put on a person to marry can take different forms:

Physical pressure might take the form of threats or violence (including sexual violence)

Emotional or psychological pressure might take the form of making someone feel they are bringing shame on their family, making them believe that those close to them may become vulnerable to illness if they don't marry, or denying them freedom or money unless they agree to the marriage

In some cases, people may be taken abroad without knowing that they are to be married. When they arrive in that country, their passport(s)/travel documents may be taken to try to stop them from returning to the UK.

What can you do?

If you are in immediate danger call the police on 999.

If you or someone you know is being forced into marriage either in the UK or abroad, you can contact the Forced Marriage Unit.

What is the Forced Marriage Unit?

The Forced Marriage Unit provides support and advice for victims, those at risk and professionals. The Forced Marriage Unit can provide advice and assistance both before and after you report to the police, and also if you choose not to report at all. The support offered ranges from providing information and guidance to helping British victims overseas return to the UK.

Caseworkers have experience in dealing with the cultural, social and emotional issues surrounding forced marriage



Useful contact details

(+44) (0) 207 008 0151 Monday to Friday 9am to 5pm
(+44) (0) 207 008 1500 Global Response Centre (out of hours)
Email: FMU@fco.gov.uk

What are the British Values?

Total Training Provision actively promote the fundamental British Values. Together we can help to lessen the hold of extremism on the people of Britain.



DEMOCRACY

At TTP you are encouraged to provide your feedback and opinion to help shape our provision.



RULE OF LAW

TTP's Learner Charter sets out our expectations and details our commitments to you.



INDIVIDUAL LIBERTY

TTP encourages you to take charge of your own learning and forge your chosen career path.



RESPECT & TOLERANCE

TTP are accepting and show respect & tolerance to everyone, no matter what their background or faith.



Ellie Laight – Designated Safeguarding Officer

As the DSO, Ellie will be your first point of contact within Total Training Provision should you need impartial advice or if you have an issue or concern you would like to discuss or report.

Email: safeguarding@total-tp.com | Telephone: 07803850668

Jenny Taylor – Deputy Safeguarding Officer

As the DSO, Jenny will be your second point of contact within Total Training Provision should you need impartial advice or if you have an issue or concern you would like to discuss or report.

Email: safeguarding@total-tp.com | Telephone: 07790128270

