



**August Hot Topics 2022** Edition 7

## **Monthly Highlights**



### **YORKSHIRE DAY**

### Did you know?

At the Battle of Minden 1st August 1759, Yorkshire troops from a Yorkshire battalion were able to pluck white roses from close to the Battlefield in tribute to their fallen comrades. Ever since Yorkshire day has been celebrated on August 1st.

Check out our online article for more Yorkshire Day Info.



CLICK HERE

TO READ MORE

### **RESULTS DAYS**

Completing your GCSE's or A-levels?

Results day is approaching ...

If you are unsure around 'what's next?' keep an eye out, on our website, for more advice and information around 'what's next' and the opportunities available to you.

### WORLD **HUMANITARIAN DAY**

When is World Humanitarian Day 2022, and what is the theme?

World Humanitarian Day 2022 takes place on Friday 19th August.

In 2022, the theme for World Humanitarian Day will be #RealLifeHeroes. The campaign will share inspiring personal stories of the humanitarians that have been heroes during the Covid-19 pandemic.







### Did you know?

The Equality Act 2010 includes 9 protected characteristics (as listed below). These characteristics are protected by law, so it is illegal to discriminate against anyone.





















Age

Mental Health

Reassignment

Partnership Marriage & Civil Maternity

Race

Sex

Sexual Orientation

Impacts al

Day of Ashura (Begins eve)\*

01 Yorkshire Day

02

03

04

05

06

07

08

Day of Ashura (Ends eve)\*

09

International Day of the Worlds Indigenous People

10

11

12

International Youth Day

13

14

15

16

17

18

A-Level Results Day 19

World **Humanitarian** Day

20

21

22

International Day Commemorating the Victims of Acts of Violence Based on Religion or Belief

23

International Day for the Remembrance of the Slave Trade and its **Abolition** 

24

25 **GCSE Results Day** 

26

Wear it Purple Day (Australia)

27

28

29

30 Grief Awareness

Day

31

International Day for People of African Descent

\* Date may Vary





# Harassment & Discrimination



Have you experienced harassment and / or discrimination and not sure how to take action?

You should start by checking if the harassment was discrimination under the Equality Act 2010. If it was discrimination, you have legal rights that will help you fix the situation. If what you experienced wasn't discrimination, you can still take action. For example, you might still be able to take the person who harassed you to court.

# The Equality Act?

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The harassment you experienced was discrimination under the Equality Act if it was done by:



Your Employer



Your school college or university



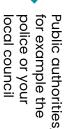
A business or service provider like a shop or a train company



A health or care provider, like a hospital or care home



A landlord or estate agent



### LIABLE BECAUSE OF

### **Protected Characteristics?**

The harassment you experienced was discrimination under the Equality Act if it was related to one of these protected characteristics:

Age

Disability (Inc Mental Health) Gender Reassignment

Marriage & Civil Partnership Pregnancy & Maternity Race

Religion or Belief Sex

Sexual Orientation







### What next? Useful links and information ...

https://www.citizensadvice.org.uk/law-and-courts/discrimination/taking-action-about-discrimination/taking-action-about-harassment/

https://www.met.police.uk/advice/advice-and-information/sh/stalking-harassment/what-is-stalking-harassment/

# Peer-on-Peer abuse



Peer-on-peer abuse is a growing concern and one that we have little reliable data on at present. There is evidence to suggest that criminal exploitation and sexual abuse are among the biggest concerns here.

While supporting and protecting the victim, professionals need to consider why the perpetrator has done this and whether they could be a victim of abuse themselves.

Peer-on-peer abuse includes:

Physical and sexual abuse

Sexual harassment and violence

Emotional harm On and offline bullying

Teenage relationship abuse

Gang activity



### **Sources of Help**

If you've experienced abuse there is help available, the NSPCC has a dedicated helpline for children and young people who have experienced abuse at school and also for worried adults and professionals that need support and guidance.

Young people and adults can contact the NSPCC 'Report Abuse in Education' helpline on 0800 136 663 or email help@nspcc.org.uk.





### What are the British Values?

Total Training Provision actively promote the fundamental British Values. Together we can help to lessen the hold of extremism on the people of Britain.



#### **DEMOCRACY**

At TTP you are encouraged to provide your feedback and opinion to help shape our provision.



#### **RULE OF LAW**

TTP's Learner Charter sets out our expectations and details our commitments to you.



#### **INDIVIDUAL LIBERTY**

TTP encourages you to take charge of your own learning and forge your chosen career path.



#### **RESPECT & TOLERANCE**

TTP are accepting and show respect & tolerance to everyone, no matter what their background or faith.



### Ellie Laight - Designated Safeguarding Officer

As the DSO, Ellie will be your first point of contact within Total Training Provision should you need impartial advice or if you have an issue or concern you would like to discuss or report.

Email: safeguarding@total-tp.com | Telephone: 07803850668



#### Jenny Taylor - Deputy Safeguarding Officer

As the DSO, Jenny will be your second point of contact within Total Training Provision should you need impartial advice or if you have an issue or concern you would like to discuss or report.

Email: safeguarding@total-tp.com | Telephone: 07790128270

