



**June Hot Topics 2022** Edition 5

## **Monthly Highlights**



In 2022, Her Majesty The Queen will become the first British Monarch to celebrate a Platinum Jubilee after 70 years of service.

Get involved in celebrating Her Majesty's historic reign in the run up to the Platinum Jubilee Central Weekend which takes place from 2nd to 5th June.

https://www.youtube.com/watch?v=LCTGyeso7h0 Why not read our article around Apprenticeships and the Royal Family --> Click here

## Learning Disability Week 2022

Their annual campaign is all about making sure the world hears what life is like if you have a learning disability.

To find out more, please follow the link:

https://www.mencap.org.uk/LDWeek

mencap

Learning Disability Week 20th June – 26th June 2022

#### International Women in Engineering Day 2022

INWED gives women engineers around the world a profile when they are still hugely under-represented in their professions.

As the only platform of its kind, it plays a vital role in encouraging more young women and girls to take up engineering careers.

Read more --> https://www.inwed.org.uk/about/







#### Did you know?

The Equality Act 2010 includes 9 protected characteristics (as listed below). These characteristics are protected by law, so it is illegal to discriminate against anyone.





















Age

Mental Health

Reassignment

Partnership Marriage & Civil Maternity

Race

Sex

Sexual Orientation

groups Impacts al

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**National &** International key date

Global Day of Parents

02 Spring Bank Holiday TTP Closed

Platinum

03

10

Jubilee TTP Closed

04 Shavuot **Begins** 

05

06 Shavuot **Ends** (Evening)

21

80

01

Race Unity Day

09

(Evening)

11

12 Pulse Remembrance Day

13

14

Day

07

Tourette's

**Awareness** 

15

16

17

24

18 Autistic Pride Day

25

19 Father's Day

Juneteenth

26

20

World Refugee Day

27 Learning Disability Week

28

Stonewall **Riots Anniversary**  22

29

International Women in Engineering Day

30

23

**Total Training Provision** non working days





# Sexual Harassment & Abuse

**'IT COULD HAPPEN HERE'** 

## What do we mean by sexual violence and sexual harassment?

Sexual violence and harassment includes all unwanted sexual behaviours. This could include:



Sharing sexual photos/ information





These behaviours are usually categorised as sexual harassment, sexual assault, and rape.

Learners and employers alike should all be aware that safeguarding incidents and/or behaviours can be associated with factors both in the learning environment and in the workplace.

### **Total Top Tips for Employers**



All employers have a duty of care to protect their workers and will be legally liable for sexual harassment in the workplace if they have not taken reasonable steps to prevent it. The following guidance offers a legal explanation and practical examples of how to tackle and respond effectively to harassment.

Read the guidance: Sexual harassment and harassment in the workplace

Read our 7 step employer guide: Preventing sexual harassment at work







#### Ellie Laight – Designated Safeguarding Officer

As the DSO, Ellie will be your first point of contact within Total Training Provision should you need impartial advice or if you have an issue or concern you would like to discuss or report.

Email: safeguarding@total-tp.com | Telephone: 07803850668

#### Jenny Taylor - Deputy Safeguarding Officer

As the DSO, Jenny will be your second point of contact within Total Training Provision should you need impartial advice or if you have an issue or concern you would like to discuss or report.





# **FUNDAMENTAL BRITISH VALUES**

#### What are the British Values?

Total Training Provision actively promote the fundamental British Values. Together we can help to lessen the hold of extremism on the people of Britain.



#### **DEMOCRACY**

At TTP you are encouraged to provide your feedback and opinion to help shape our provision.



#### **RULE OF LAW**

TTP's Learner Charter sets out our expectations and details our commitments to you.



#### **INDIVIDUAL LIBERTY**

TTP encourages you to take charge of your own learning and forge your chosen career path.



#### **RESPECT & TOLERANCE**

TTP are accepting and show respect & tolerance to everyone, no matter what their background or faith.