

WELCOME BACK TOTAL TOPICS 2023



Edition 1 March Important Updates 2023

Here at Total Training Provision, we are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults to all of our learners and service users.

This commitment extends to the pastoral care and support that we provide; including general health, wellbeing and mental health.

For more information regarding safeguarding, please visit our website.

total-tp.com/safeguarding/

SAFEGUARDING

Designated
Safeguarding Officer



terri.mcgregor@total-tp.com

Deputy
Safeguarding Officer



catherine@total-tp.com

CAUSEWAY

FREE TO LIVE

Our Charity this year is Causeway. They believe in the power of lasting change, and exist to free marginalised and vulnerable people, including survivors of modern slavery, to find their voice, in a society which values their place.

Keep an eye out in Total Topics for upcoming events and how you can get involved.

CHARITY OF THE YEAR 2023

We want you to be involved with our charity events, fund-raisers and campaigns.

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TOTAL
TRAINING PROVISION

March Hot Topics 2023
Edition 1

RED NOSE
DAY 2023

RETHINK
REDESIGN
REUSE

For Red Nose Day this year we are going back to the drawing board and instead of buying our outfits ... we are up-cycling! The theme is ICONS! This could be Music Legends, Film Stars or Famous Figures.

If you would like to donate, all money will be going direct to comic relief who support those facing the toughest times of their lives. Whether they're impacted by the cost of living crisis, the drought in East Africa, or the recent, heartbreaking earthquake in Syria and Turkey.

Friday 17th March

Just Giving Page

INTERNATIONAL WOMEN'S DAY 2023

The theme this year is all about #EmbraceEquity.

The term "equity" refers to fairness and justice and is distinguished from equality. Whereas equality means providing the same to all, equity means recognizing that we do not all start from the same place and must acknowledge and make adjustments to imbalances.

It is important to understand that to get to the same point, people will require different support & means to be able achieve the same as others.



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Did you know?

The Equality Act 2010 includes 9 protected characteristics (as listed below). These characteristics are protected by law, so it is illegal to discriminate against anyone.

- 01**
 - 02**
 - 03**
 - 04**
 - 05**
 - 06**
 - 07**
 - 08**
 - 09**
 -
- Age
 - Disability (Inc Mental Health)
 - Gender Reassignment
 - Marriage & Civil Partnership
 - Pregnancy & Maternity
 - Race
 - Religion or Belief
 - Sex
 - Sexual Orientation
 - Impacts all groups

M T W T F S S

Women's History Month

		01 Zero Discrimination Day	02 Teen Mental Wellness Day	03 World Hearing Day Employee Appreciation Day	04	05
06	07	08 International Womens Day #EmbraceEquity	09	10	11	12
13	14 International Day of Mathematics	15 Young Carers Day 2023 Digital Learning Day	16	17 Red Nose Day 2023	18	19 Mothers Day
20 Day of Happiness	21 World Down Syndrome Day	22 First Day of Ramadan (Evening of)	23	24	25	26 World Purple Day (Epilepsy Awareness)
27	28	29	30 World Bipolar Day	31 Trans Day of Viability		

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Mental Health Support

Mental Wellness is just as important as Physical Wellness

We understand that many people will have a lot on their minds with Cost of Living Crisis, putting pressure on our financial and personal situations. With this at the fore front of our minds, we want to make sure that you have access to the free government-funded mental health support that is available for people in work.

Able Futures can help you manage your mental health at work so you can enjoy more good days.

They could give you nine months advice and guidance from a mental health specialist who can help you learn coping mechanisms, build resilience, access therapy or work with your employer to make adjustments to help your mental health at work.

_able futures

[Find out More](#)

Minimum marriage age rises to 18 in England and Wales

A new law increasing the legal age of marriage to 18 has come into force in England and Wales.

Previously people could get married at 16 or 17 if they had parental consent and there was no law against ceremonies for younger children which were not registered with local councils.

The new legislation also covers non-legally binding ceremonies.

The government said the changes would help protect vulnerable children from being forced into marriage.

[Read More](#)

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| What are British Values?

Total Training Provision actively promote the fundamental British Values. Together we can help to lessen the hold of extremism on the people of Britain.

DEMOCRACY



At TTP you are encouraged to provide your feedback and opinion to help shape our provision.

RULE OF LAW



TTP's Learner Charter sets out our expectations and details our commitments to you.

INDIVIDUAL LIBERTY



TTP encourages you to take charge of your own learning and forge your chosen career path.

RESPECT



TTP are accepting and show respect & tolerance to everyone, no matter what their background or faith.



Terri McGregor – Designated Safeguarding Officer

As the DSO, Terri will be your first point of contact within Total Training Provision should you need impartial advice or if you have an issue or concern you would like to discuss or report.

Email: safeguarding@total-tp.com | Telephone: 07711491759

Cath Goodwin – Deputy Safeguarding Officer

As the DSO, Cath will be your second point of contact within Total Training Provision should you need impartial advice or if you have an issue or concern you would like to discuss or report.

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