

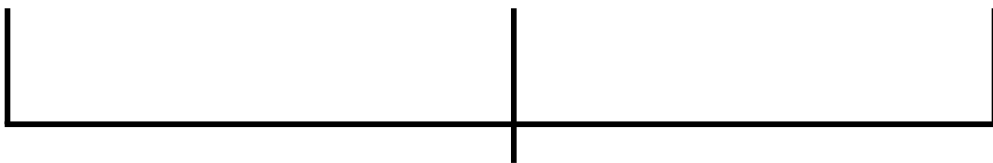
1. Welcome to your

Apprenticeship Development Pathway

Level 3 Improvement
Technician
Apprenticeship

Level 3 Customer
Service
Apprenticeship

Level 4 Employability
Practitioner
Apprenticeship



NQUAL – Level 3 Certificate
in Mentoring



Level 3 NQUAL – Certificate in Mentoring

What is it?

Qualification Overview

The NQUAL Level 3 Certificate in Mentoring is designed to provide learners with the knowledge, understanding, and practical skills required to effectively mentor within an organisation. The qualification develops an understanding of mentoring principles and how to apply mentoring tools, techniques, and practices in real workplace situations. This qualification supports professional development and workforce upskilling across a wide range of industries.



Units
4 Units



Session Time
Weekly 2.5 Hour Sessions



Start Date
Please Contact Our Team



Location
Online – EPortfolio



Duration
Alongside Your Apprenticeship

What To Expect

Unit Breakdown

Unit	Mandatory Units
1	The Role of a Mentor
2	Applying Mentoring Practices
3	Reflection, Evaluation & CPD
4	Professional Support & Referral

LEARNING ACTIVITIES

OBSERVATION & MENTORING PRACTICE

Complete practical mentoring sessions in the workplace.

ONE-TO-ONE SUPPORT SESSIONS

Individual sessions with tutors or skills coaches.

PROJECTS & WORKPLACE ACTIVITIES

Complete mentoring projects and practical tasks

PROFESSIONAL DISCUSSION & PORTFOLIO

Discuss learning and provide evidence of mentoring skills.

EMPLOYER LED LEARNING

Attend workplace training and development activities

SELF-STUDY & E-LEARNING

Complete online learning and independent study modules.

PRACTICAL REQUIREMENT

MENTORING PRACTICE

Learners are required to complete a minimum of 12 hours of active mentoring practice as part of the qualification. This practical experience allows learners to apply mentoring tools, techniques and communication skills in real workplace situations. Evidence can include mentoring session plans, feedback records, evaluation documents, reflective accounts and evidence of support provided to mentees throughout the mentoring relationship.